

The Gamma-Rho Gazette

THE ONLY CONSTANT IS

Anyone connected to Gamma-Rho beyond their undergraduate years knows the fraternity changes. Things might have changed during our college years, but more often than not we didn't notice.

TIMES CHANGE

Unlike changes in the U of A campus, you may miss the biggest changes at the chapter because they are "rarely" marked by new buildings. The changes in the fraternity are deeper, though perhaps less dramatic, and how we adapt and respond to them is important.

Four Gamma-Rho brothers, each a young alumnus initiated within the last decade, have been expelled from Kappa Sigma. Their hearing was January 15 at the quarterly Supreme Executive Committee meeting in Las Vegas. Each of the four were at Homecoming this October and each were charged with hazing. Some of the actions they were charged with have occurred at other times in the past and have been the source of disciplinary action. There is no doubt these same actions have also, at times, been overlooked, missed, or ignored in the chapter's past.

In this case, a complaint from a parent who is also an alumnus from another chapter, based on stories from his son, a pledge at the time, led to an investigation of the chapter and activities at Homecoming. The SEC immediately suspended the chapter pending investigation, which was swiftly handled by Brad Powell, our District Grand Master. After two week investigation, the chapter was put back into good standing. The chapter was praised for its forthrightness and thankfully, no current undergraduate members are charged with anything. The individual

CHANGE

alums, however, were given the severest punishment in Kappa Sigma.

Hazing has been a problem in fraternities since their beginning. What is acceptable or not has changed over time, and the policies and their enforcement are decided upon at Conclaves every two years, and by the officers who are elected at that same Conclave.

We are presently living in a time of zero tolerance to physical and mental abuse in Kappa Sigma, and to any activity which would put our members, either pledges or brothers, at risk. The present environment includes immediate investigation of allegations and swift punishment for those found guilty, whether undergraduate or alumnus.

WE ARE ALL ACCOUNTABLE

The chapter is presently learning the depth of this commitment to eliminate hazing from Kappa Sigma. It has not been an easy road. Unfortunately, young alumni pose a unique problem in that they have had limited exposure to these recent lessons, or they have chosen to ignore them, or they believe they are not to be held to the same standards.

Additionally, when they do return for Homecoming, there is the double challenge of an unwillingness by some to listen, and unwillingness by some undergraduates' and alumni volunteers

to take the time teach, the fact that the environment has changed.

ADAPT OR SUFFER THE CONSEQUENCES

The actions of these alums helped put the chapter under a two-week suspension in November. The chapter and the charter were at serious risk, Gamma-Rho is only months out of a long period of trusteeship due to hazing. The chapter is not long on "political capital" nor influence within Kappa Sigma; they are still very much on probation in the eyes of a number of SEC members.

As alumni we owe our younger brothers the highest duties, including being the best examples of gentlemen we can be. We also must be accountable to the same standards if we are to faithful to our oath. If we don't like the new ways, our options include attending Conclaves and lobbying the SEC to change them, or staying away from the fraternity. Showing up and recklessly disregarding the standards that we expect the chapter to adhere to is no favor to ourselves, our brothers, or Gamma-Rho.

We'll have more news on this in future issues. If you have questions, don't hesitate to contact me.

A.E.K.A.B.

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THE GAMMA-RHO GAZETTE

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Randy Christensen '89

Jeff Klingler '94

Scott Gossett '94

Steven Napoles '94

Kirk Vidinghoff '95

Nicholas Haney '97

David Gosselin '01

ALUMNI REPORT

Hello alumni, parents and friends. I hope this finds you all doing well. I am writing this to introduce myself in this issue of the Gamma-Rho Gazette.



My name is **Paul Clapp** and I am the new live-in Resident Director as well as the Alumnus Advisor for Gamma-Rho. I took the position in mid-July when I moved here from Cleveland, Ohio. I recently graduated from John Carroll University, a Jesuit school in Cleveland.

While at John Carroll I was a Kappa Sig, and I am happy to be able to continue serving the fraternity here in Arizona.

As the Resident Director, I am available to help the brothers anywhere from academics to house problems and plenty of others in between. I live in the Advisors Suite at the house, so I am readily available to the guys.

This semester has been full of exciting times. Like anywhere else, we have had some hard times, but the brothers have learned from these experiences and are moving forward. The experiences the

boys are going through will no doubt help prepare them for what lies ahead in the real world.

Currently, the chapter is the largest fraternity on campus, had the largest rush and initiated 49 brothers on November 20th which puts us in the top five chapters for size in all of Kappa Sigma.

For philanthropy, the brothers have been collecting aluminum pop tabs for the Ronald McDonald House in Tucson. For the holidays we "adopted" a family and bought presents for the children.

We are currently gearing up for next year's 90th anniversary for Gamma-Rho. A lot of events are in the works for next year, so be on the lookout for information in the mail. We are looking for volunteers to contact their pledge brothers, if you are interested please contact me.

Along with my positions at Gamma-Rho, I also work with Matt Noble at Fraternity Management Group as the Director of Publications.

If you have any questions, or concerns about what is going on at Gamma-Rho, please do not hesitate to call. I look forward to hearing from you all.

A.E.K.Δ.B.

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MEMBERS OF THE HERITAGE SOCIETY MAKE A DIFFERENCE!

Alumni, parents, and undergraduates give to the **Kappa Sigma Educational Foundation** in many ways - cash, securities, property and planned gifts. However, they all give for the same reason - because Kappa Sigma made a difference in their lives.

For some, it was because the fraternity became a home away from home. For some, it was because the fraternity helped develop their leadership, organizational and social skills that have benefited them in their lives. For some, it was a member who helped them deal with a very difficult time in their life. For some, it was because they feel the chapter made a difference for their son. Whatever the reason, we know it is because Kappa Sigma made a difference in their lives.

People reflect on their estate plans, wills and financial assets for many reasons. Some are prompted to do so by their accountant or attorney. Some have children that they need to plan for. Others reach middle age or later and decide it's time to take a crack at planning for that unfortunate date in the future.



Some people decide to include charities in their plans because they don't have heirs who need to inherit their assets - or at least not all their assets. Some understand they can improve their tax situation by bequeathing a portion of their estate to a charity. Some decide that they want at least a portion of their accumulated

wealth to support organizations they value the most - and in some cases that is Kappa Sigma.

You can help support the educational and housing needs of the chapter by making an estate gift of any size. The foundation asks that you discuss your charitable intentions with the potential executors of your estate to ensure that your final wishes are honored. We also would appreciate notification of your wishes so that we can recognize you as a member of the Heritage Society (we can keep in confidential if you wish) and we can make appropriate plans for future.

For more information, please write:

Matt Noble
12394 N. Echo Valley Drive
Oro Valley, AZ 85737
matt@fmgucson.com
or call him at (520) 990-3250

Thanks for making a difference!

ALUMNI UPDATES

Joseph Raible III '43 is now semi-retired, but still involved with his insurance real-estate business with his daughters who currently run the business. He works on his farms in Illinois and Missouri and is looking forward to visiting Florida, where he owns a home in Naples.

This past summer, **Frank O'Bryan '52** sold his mortgage company to General Electric. He owns and pilots his own jet, flying all over the world. He enjoys golf and is active in several organizations such as TEC International.

Although he is semi-retired, **Nat Pendleton '59** is still actively involved in architectural engineering. In his spare time, Pendleton enjoys sailing, and is a member of a yacht club and serves on the environmental and land use committees for Huntington Beach, Calif., where he lives with his wife of 39 years. He recently visited his son in Toronto.

Thomas N. Fannin '63 has just returned from a three-week tour of India. He is still working as a consultant for Coldwell Banker, where he tackles special projects and solves problems. The rest of his time is spent concentrating on the Salvation Army, where he is a member of the advisory board.

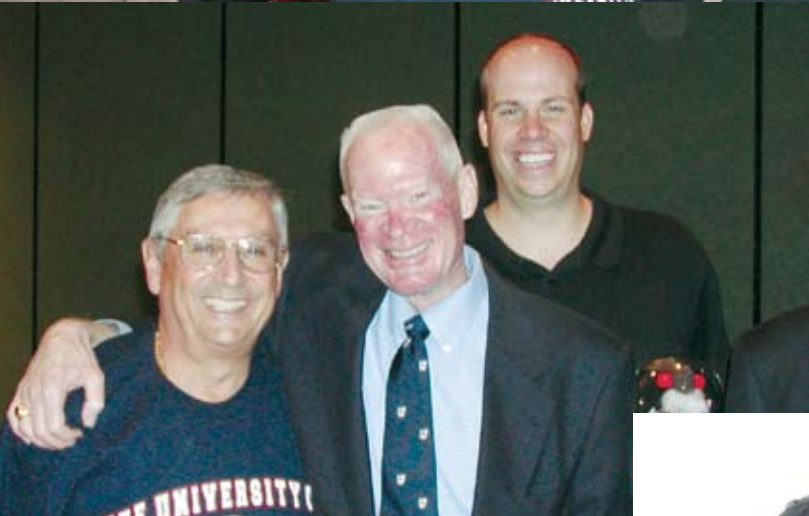
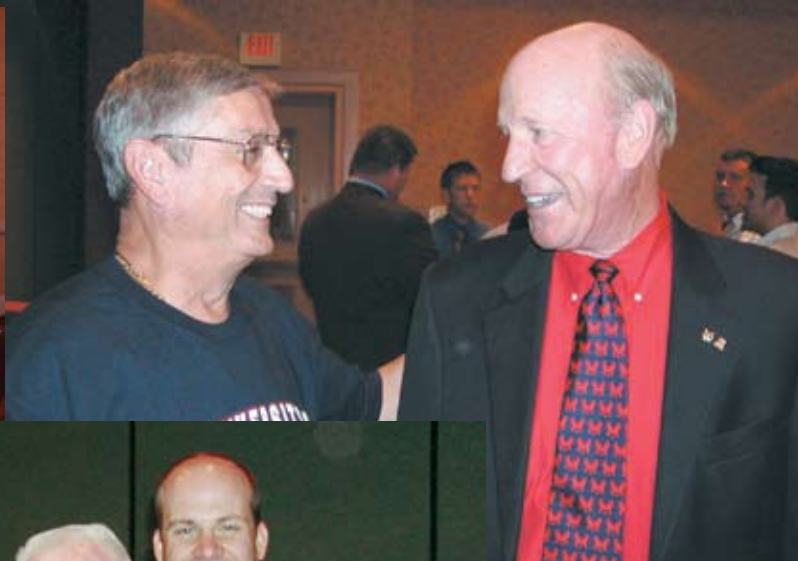
During his time at the University, **Robert Larson '63** served the chapter as the Grand Treasurer before graduating from the business school and ROTC. He went straight into the Air Force, with tours in Europe, Vietnam, Spain and Germany. After retiring as Full Colonel in 1992, Larson moved to Niceville, Fla., and is now the vice-president of MacAulay-Brown Inc., where he manages contracts dealing with the Air Force. These days, he enjoys golf, bass fishing and trips out west.

After selling his company, Denver Mortgage, seven years ago, **Bill Ogg '64** entered semi-retirement and got into real estate and now has holdings all over the country. He volunteered for seven years as a high school girls golf coach, leading them to five state championships and two 2nd-place finishes. In his spare time, Ogg enjoys golfing, fly fishing, pheasant hunting and visiting his children, who are scattered from New York to Seattle.

Steve Inman '65 currently works for Cardinal Heath in New Jersey, where he is the Director of Logistics. Steve enjoys sports and traveling to warm vacation spots, including California and Florida.

Kirk Vidinghoff '95 has been working for Shamrock Foods in Phoenix for the past seven months. After graduating from the UA in 1998, he spent four years at Arthur Anderson working in technology consulting. In 2004, Kirk earned his MBA from the Eller College of Business. He lives in Scottsdale, where he works on his 3-series BMW that he races in SCCA Racing. Kirk is also on the Gamma-Rho Housing Corporation.





HOMECOMING 2004



2004 GAMMA-RHO Chapter HALL OF FAME INDUCTEES

Sam Antcliffe '61

After nearly 40 years of being out of touch with Gamma-Rho, Brother Sam Antcliffe has more than made up for lost time.

Upon graduating from the University of Arizona in 1963, Brother Antcliffe moved around quite a bit and the chapter couldn't keep up with his many address changes, eventually losing complete contact. As the chapter prepared for its move into the new house in 1995, one of Sam's former college friends, a Sigma Alpha Epsilon, wondered where his information went and the chapter quickly moved to find his whereabouts. They were more than successful.

"I had been gone awhile and renewing those old friendships was really exciting," the now-retired Brother Antcliffe says.

He started going to luncheons and campaign meetings, and three years later, he is being inducted into the Gamma-Rho Hall of Fame.

"At first, I was dumbfounded," he says. "The Hall of Fame thing blew me away."

Brother Antcliffe transferred to the University of Arizona from the University of Wisconsin in Madison and was initiated into Gamma-Rho in 1961. He was very involved with the fraternity and university, especially in athletics, as an assistant coach for Frank Sancer's UA baseball team in 1961 and an assistant coach under Bruce Larsen's men's basketball team in 1962-63.

In an age where rival fraternities were closer than they are today, intramural competition was friendly but intense. Antcliffe led the Kappa Sigma team to three consecutive intramural championships.

"In those days, the intramural winners would get to play the UA freshman team before a varsity game," Antcliffe recalls. "And we beat them!"

Together with his roommate and Gamma-Rho legend Uncle Don Harris and his other brothers, Antcliffe says he enjoyed the social side of college life, as well.

"We basically moved in, ruined the house and left," he laughs. "The big memories are luau, especially the one where we had a 'Roaring 20's' theme," he says. "We filmed it and made a movie out of it. We were dressed up as two rival mafia gangs."

Other memories he has are trips in a U-Haul to Las Vegas and Mexico, the Greek Olympics and serenading the sororities.

Today, Brother Antcliffe is retired and living in Chandler, but is occasionally a substitute teacher at the Tempe Union High School District. Previously, he was a teacher and head basketball coach at Parker High School, at Hueneme High School in Port Hueneme, California and Oxnard College in Oxnard, California. He also served as an assistant baseball coach at Pepperdine University, Fort Lewis College in Durango, Colorado, and the head basketball coach at Marcos de Niza High School in Tempe.

He is a member of the Arizona High School Coaches Association, National Education Association and Arizona Education Association. He's coached two Arizona state high school basketball champions and was the Channel League (California) Coach of the Year in 1972.

In addition to Gamma-Rho events, he's been involved in UA baseball and basketball reunions.

Brother Antcliffe has three children—Lori, 46, Camille, 41, and John, 36.

"It's very rewarding to go back and visit and see all those old friends again," he says. "My involvement with Kappa Sigma changed my life. Having been actively involved in athletics since the seventh grade, it gave me a new outlook on life I had never experienced. It was a stepping stone to a career in teaching and coaching that I will always hold dear to my heart."

Steven Dean '84

Often times, you do not understand the full meaning of something you are a part of until after you leave it. That certainly was the case for Brother Steve Dean. Brother Dean was initiated in the Spring of 1984.

"I did not fully appreciate the true meaning of Kappa Sigma until well after graduation," he says. "More than anything, I liked the guys that were in the house at the time," he says. "It was all about making new friends. When you're an undergrad, everything is fun at the time and you don't realize the friends you make then are going to last longer into your life."

During his time on campus, Brother Dean made the Dean's List and was a volunteer

for ASUA, the student government. At Gamma-Rho, he was assistant house manager, head pit cook and "FUBAR pool engineer."

After graduating in 1988 with a Bachelor's Degree in Economics, he obtained his Master's Degree in Economics at the University of Washington in 1994.

The real meaning of Kappa Sigma began to hit home when he started getting more and more involved as an alum. He became Director of the Gamma-Rho Chapter Housing Corporation and, in continuation of his duties as head pit cook, he helped coordinate the installation and opening of the main kitchen at the new house, managing the final construction.

Today he is the Finance Manager for Bourn Partners, LLC, a commercial real estate development group in Tucson. Previously, he was a commercial real estate manager and First Vice-President of Bank One from 1994-2004.

He volunteers in the Metropolitan Pima Alliance, is the Director of Pima County Real Estate Research Council and President of the Tucson Regional Water Council.

"I didn't realize that there were a lot more friends that you'd make when you're an alum," he says. "You always continue to make friends."

"Most of my adult friendships were made while I was in school and all of them were due to Kappa Sigma. Without the fraternity, I would probably not have met my wonderful wife, Patty. My professional life has also benefited directly from the alumni network."

He and Patricia Dean were married in 1987 and today have three children—James, 11, Melissa, 9, and Allison, 4.

2004 Gamma-Rho Man of the Year Ryan Anderson '94

When he arrived at the University of Arizona in the fall of 1993, Brother Ryan Anderson had lofty goals. "When I met Ryan as a freshman, he spoke of one day becoming president of the United States," his best friend Jeff Klinger '94 says. "I was not really sure what to think about that when I first met him. It was a lofty goal. As the years

went on, I realized that Ryan was serious.”

Eleven years later, Brother Anderson may or may not be pursuing a career as leader of the free world, but he has had his share of triumphs along the way. He started by becoming president of the Gamma-Rho Chapter as a sophomore and joining the Inter-Fraternal Council on the UA campus, as well as making the Dean’s List from 1995-1997.

He also helped Gamma-Rho transition from a smaller group of brothers to a large organization that is a major player at UA.

“Ryan helped motivate everyone else to believe we didn’t have to be an ‘also-ran’ fraternity, but could become one of the leading organizations on campus,” Ryan Schneider ‘93 said. “He didn’t just say it, but demonstrated it by rising to prominence within student government and in the social circles. Many people would agree that he was a pivotal force in changing the mindset of the fraternity into a ‘winning’ culture.”

He graduated from the UA in 1997 with a Bachelor of Arts Degree in Political Science and English and then went on to attend law school at Southwestern College in Downtown Los Angeles, where he met his future wife, Dina.

While at Southwestern, he served as a law clerk for the Law Office of Franklin L. Ferguson, Jr., in Los Angeles and the Hate Crimes Division for the Los Angeles County District Attorney.

At the Law Office of Franklin L. Ferguson, Jr., he drafted appellate opening briefs, reply briefs and other legal memoranda; prepared questions for depositions; attended settlement conferences; summarized discovery for various cases; and performed legal research.

For the L.A. County District Attorney, he served as law clerk for four attorneys, conducted legal and factual research for trial preparation and provided support for jury and bench trials.

While at the UA, he served as a special assistant for legal issues for Pima County Parks and Recreation, writing contracts and intergovernmental agreements between Pima County and other state government agencies, serving as a liaison for County Board of Supervisors on contractual issues in Pima County and developing template contracts for Recreation department.

After graduating law school in May 2001, Ryan and Dina moved to Phoenix, where he joined Patrick Murphy’s law firm, Guttilla & Murphy PC, as an associate. He has case responsibility for Federal and State Receiverships, including depositions, discovery, pleadings and motions, as well as appearances in State and Federal Court.

Of course, for all of his professional

achievements, Brother Anderson’s acceptance of the award couldn’t come without some good-natured ribbing from his buddies, especially when it involves ‘The Anderson Factor.’

“The Anderson Factor was when you had a certain level of reality, but Ryan would magnify everything,” Steve Napoles ‘94 said.

“Ryan was known as the ‘Two-Beer President’ because it only took him two beers...,” Klinger says. Adds Napoles: “We’d go to Dirtbags and everyone would spend \$15-20, but Anderson would spend \$3 on two beers and claim that he spent and drank as much as everyone else.”

Another case of The Anderson Factor has to do with Ryan’s all-state football and basketball career at Webb High School in Claremont, California—or lack thereof.

“The joke is that he never played football there, which we only found out when I brought up his exploits unknowingly in front of his brother Matt, who shot the whole thing down,” Schneider says. “He’ll hate me for reminding him of that, as I usually do, but it’s so much fun.”

When the brothers moved into the new chapter house in 1995-1996 school year, the chapter decided to get a large Christmas tree for its Christmas party. However, a few of the brothers, Anderson included, played a prank on House Manager George Jenson and removed half the branches and applied various ‘decorations’ to the tree. When Jenson saw this, he went ballistic and ordered the culprits to fess up and fix the tree. At the last moment, Anderson—always the hero—‘found’ the branches in the maintenance room, even though he was the only one with the master key, and took all the credit.

Where would a good Man of the Year be without a little humiliation from others? Besides, it’s clear to everyone around him that Brother Anderson has done plenty to become the youngest-ever Gamma-Rho Man of the Year.

“Ryan’s always the first person to jump to help the fraternity in any situation,” his wife Dina says. “He’s very motivated and very driven to succeed, career-wise and socially in the fraternity. He always talks about his years in the fraternity and what a great thing it was being a member of the fraternity and everything after.”

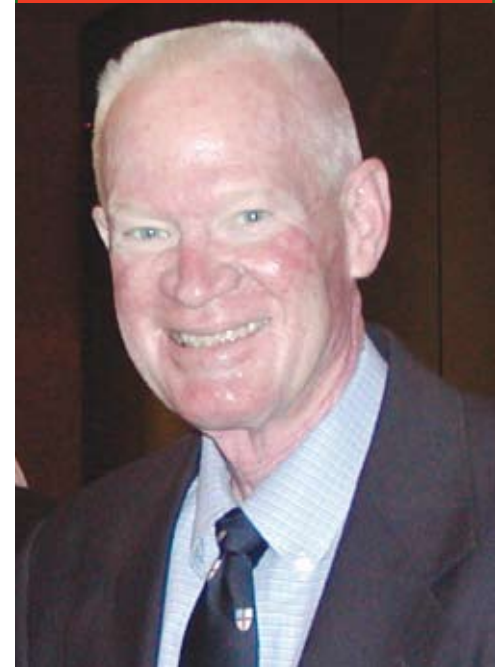
Brother Anderson recently completed his duty as Gamma-Rho’s “Trustee” during their recent struggles and is currently the Secretary on the Housing Corporation Executive Committee.

“Ryan is the most driven person I know,” Klinger says. “Countless people are positively affected by your achievements and accomplishments. I know that he will continue to positively impact many people’s lives in the

pursuit of his dreams.”

“Bottom line is that Ryan Anderson commanded respect and deserved it,” Schneider says. “He still does...and this is just the beginning for what will become a long and distinguished career of prominence and service.”

Stew (Tex) Elnor



(1941-2005)

Stewart (Tex) Elnor joined the Chapter Celestial on January 16, 2005 after a courageous battle with cancer.

At his family’s request, a memorial scholarship will be established in his name.

Please send your memorial contributions to the Kappa Sigma Educational Foundation, c/o Fraternity Management Group, 744. N. Stone Avenue, Tucson, AZ 85705.

Please note in the check memo: Elnor Memorial Scholarship. For those who would like to contribute via credit card, please call Matt Noble at 520-990-3250.



CONGRATULATIONS!!!

Brother Aaron Young '96 was married this summer. His Bachelor Party in Las Vegas was full of Kappa Sigs, including the Gamma-Rho alumni pictured on the left.

After tying the knot, the Happy Couple honeymooned in Greece. We'd like to wish the newlyweds many years of joy and happiness!



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